# 2022 Income Tax Return 

SAVE THE CHILDREN ACTION NETWORK

## TAX RETURN FILING INSTRUCTIONS

FORM 990

## FOR THE YEAR ENDING

December 31, 2022

| Prepared For: |  |
| :--- | :--- |
|  | SAVE THE CHILDREN ACTION NETWORK |
|  | 899 NORTH CAPITOL STREET NE 900 |
|  | WASHINGTON, DC 20002 |

Prepared By:
KPMG LLP
345 Park Avenue
New York, NY 10154-0102

## Amount Due or Refund:

Not applicable
Make Check Payable To:
Not applicable
Mail Tax Return and Check (if applicable) To:
Not applicable

## Return Must be Mailed On or Before:

Not applicable

## Special Instructions:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to Georgia Brown at GeorgiaBrown@kpmg.com. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return Form 8879-TE to us by November 15, 2023.

Product: Exempt
Category:
Name: SAVE THE CHILDREN ACTION
NETWORK
FEIN: *****5189 Plan Number:
Bank Info:
Fiscal Year Begin Date: 1/1/2022
IRS Message:

IRS Center: Ogden
e-Postmark: 8/10/2023 5:23 PM

Notification:
eSigned:

| Date | Return ID | Type of Activity | Submission ID | Refund/(Due) | Updated By | eSign Date |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 08/10/2023 | 22X:2429IT:V1 | Upload Started |  |  | Brown,Georgia |  |
| 08/10/2023 | 22X:2429IT:V1 | Ready to Release by Customer |  |  |  |  |
| 08/10/2023 | 22X:2429IT:V1 | Released for Transmission - Validation in Progress |  |  | Best, Ann |  |
| 08/10/2023 | 22X:2429IT:V1 | Ready to transmit - Validation Complete |  |  |  |  |
| 08/10/2023 | 22X:2429IT:V1 | Transmitted to FD | 1314842023222035 ee 01 |  |  |  |
| 08/10/2023 | 22X:2429IT:V1 | Accepted by FD on 8/10/2023 |  |  |  |  |

ID Status Date Status State/Other State Category $\quad$ FBAR $\quad$ FBAR BSA ID


Check the box for the retum for which you are using this Form 8879 －TE and enter the applicable amount．if any，from the return．Form $8038-C P$ and
Form 5330 filers may enter dollars and cents．For all other forms，enter whole dollars only．If you check the box on line 1a，2a，3a，4a，5a，6a，7a，8a，9a，
or 10a below，and the amount on that line for the retum being filed with this form was blank，then leave line $\mathbf{1 b}, \mathbf{2 b}, \mathbf{3 b}, 4 \mathrm{~b}, 5 \mathrm{~b}, 6 \mathrm{~b}, 7 \mathrm{~b}, 8 \mathrm{~b}, 9 \mathrm{~b}, 0$ or 10 b ， whichever is applicable，blank（do not enter－0－）．But，if you entered -0 －on the return，then enter -0 －on the applicable line below．Do not complete more than one line in Part 1.
 Part II Declaration and Signature Authorization of Officer or Person Subject to Tax
Under penalties of perjury，I declare that $X$ I I am an officer of the above entity or $\square$ I am a person subject to tax with respect to（name of entity） $\qquad$ ，（EIN） $\qquad$ and that I have examined a copy of the
2022 electronic return and accompanying schedules and statements，and，to the best of my knowledge and belief，they are true，correct，and complete．I further declare that the amount in Part I above is the amount shown on the copy of the electronic retum．I consent to allow my intermediate service provider，transmitter，or electronic return originator（ERO）to send the retum to the IRS and to receive from the IRS（a）an acknowledgement of recelpt or reason for rejection of the transmission，（b）the reason for any delay in processing the return or refund，and（c）the date of any refund．If applicable，I authorize the U．S．Treasury and its designated Financial Agent to initiate an electronic funds withdrawal（direct debit） entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return，and the financial institution to debit the entry to this account．To revoke a payment，I must contact the U．S．Treasury Financial Agent at 1－888－353－4537 no later than 2 business days prior to the payment（settlement）date．I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment．I have selected a personal identification number（PIN）as my signature for the electronic return and，if applicable，the consent to electronic funds withdrawal．

PIN：check one box only
：check one box only

| I authorize KPMG LLP | ERO firm name | to enter my PIN | Enter five numbers，but <br> do not enter all zeros |
| :--- | :--- | :--- | :--- | :--- |

as my signature on the tax year 2022 electronically filed return．If I have indicated within this return that a copy of the return is being filed with a state agency（ies）regulating charities as part of the IRS Fed／State program，I also authorize the aforementioned ERO to enter my PIN on the return＇s disclosure consent screen．
$\square$ As an officer or person subject to tax with respect to the entity，I will enter my PIN as my signature on the tax year 2022 electronically filed return．If I have indicated within this return that a copy of the return is being filed with a state agency（ies）regulating charities as part of the IRS Fed／State program，I will enter my PIN on the retymn＇s disclosure consent screen．
Signature of officor or perton subject to tax 1 Date 8－9－2
Part III Certification and Authentication
ERO＇s EFIN／PIN．Enter your six－digit electronic filing identification
number（EFIN）followed by your five－digit self－selected PIN．
13407313556
Do not enter all zeros
1 certify that the above numeric entry is my PIN，which is my signature on the 2022 electronically filed return indicated above．I confirm that I am submitting this return in accordance with the requirements of Pub．4163，Modernized e－File（MeF）Information for Authorized IRS e－file Providers for Business Returns．
ERO＇s signature


08／06／2023

## ERO Must Retain This Form－See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy Act and Paperwork Reduction Act Notice，see instructions． Go to www.Irs.gov/Form990 for instructions and the latest information.


| Part I | Summary |
| :--- | :--- |


|  | 1 Briefly describe the organization's mission or most significant activities: SCAN IS BUILDING BIPARTISAN |  |  |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
|  | if the organization discontinued its operations or disposed of more than $25 \%$ of its net assets. |  |  |
|  | 3 Number of voting members of the goveming body (Part VI, line 1a) |  | 9 |
|  | Number of independent voting members of the governing body (Part V1, line 1b) | 4 | 8 |
|  | 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) | 5 | 35 |
|  | 6 Total number of volunteers (estimate if necessary) | 6 | 1270 |
|  | 7 a Total unrelated business revenue from Part VIII, column (C), line 12 | 7 a | 0. |
|  | b Net unrelated business taxable income from Form 990-T, Part 1, line 11 | 7 b | 0 |
|  |  | Prior Year | Current Year |
|  | Contributions and grants (Part VIII, line 1h) | 5,035,185. | 6,320,257. |
|  | Program service revenue (Part VIII, line 2g) | 0. | 0. |
|  | 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 22,880. | -28,970. |
|  | 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 0. | 0. |
|  | 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 5,058,065. | 6,291,287. |
|  |  |  |  |
|  | 14 Benefits paid to or for members (Part IX, column (A), line 4) | 0. | 0. |
|  | 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 2,822,071. | 3,371,465. |
|  | 16a Professional fundraising fees (Part IX, column (A), line 11e) <br> b Total fundraising expenses (Part IX, column (D), line 25) $\qquad$ | 0. | 0 . |
|  |  |  |  |
|  | 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 1,922,895. | 2,308,444. |
|  | 18 Total expenses. Add lines $13-17$ (must equal Part IX, column (A), line 25) | 4,784,966. | 6,385,468. |
|  | 19 Revenue less expenses. Subtract line 18 from line 12 | 273,099. | -94,181. |
|  |  | Beginning of Current Year | End of Year |
|  | 20 Total assets (Part X, line 16) | 2,133,552. | 2,233,768. |
|  | 21 Total liabilities (Part X, line 26) | 92,680. | 335,868. |
|  | 22 Net assets or fund balances. Subtract line 21 from line 20 | 2,040,872. | 1,897,900. |

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.


Form 8868
(Rev. January 2022)

Department of the Treasury Internal Revenue Service

## Application for Automatic Extension of Time To File an Exempt Organization Return

- File a separate application for each return.
- Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6 -month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.
Automatic 6-Month Extension of Time. Only submit original (no copies needed).
All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.


Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

LHA
For Privacy Act and Paperwork Reduction Act Notice, see instructions.
Form 8868 (Rev. 1-2022)

1 Briefly describe the organization's mission:
AS THE POLITICAL ADVOCACY ARM OF SAVE THE CHILDREN, SCAN IS BUILDING BIPARTISAN SUPPORT TO MAKE SURE EVERY CHILD HAS A STRONG START IN LIFE. SEE SCHEDULE O.

2 Did the organization undertake any significant program services during the year which were not listed on the

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prior Form 990 or 990-EZ?
    If "Yes," describe these new services on Schedule O.
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                                    \(\square\) Yes X No
    3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501 (c)(3) and 501 (c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a (Code: $\quad$ ) (Expenses $\$ \quad 4,032,322$ e including grants of $\$ \quad 0 \quad$. )
NON-PARTISAN ADVOCACY: IN 2022, SCAN'S TARGETED STRATEGY, WHICH
INCLUDES A FOCUSED PUBLIC POLICY AGENDA, GRASSROOTS MOBILIZATION AND EDUCATION CAMPAIGNS AND RESEARCH-BASED COMMUNICATIONS, ELEVATED THE ISSUES OF EARLY CHILDHOOD EDUCATION \& CHILD CARE, CHILD HUNGER \& FOOD INSECURITY, THE MIGRATION AT THE U.S.-MEXICO BORDER, AND IN SUPPORT OF CHILD MENTAL HEALTH AND PROTECTION GLOBALLY WITH ITS DEDICATED GROUP OF ACTIVISTS AND THE GENERAL PUBLIC.
$\qquad$
$\qquad$


$\qquad$
$\qquad$
$\square$

| $\mathbf{4 d}$ | Other program services (Describe on Schedule O.) <br> (Expenses $\$$ | including grants of $\$$ | ) (Revenue $\$$ |
| :--- | :--- | :--- | :--- |

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?
If "Yes, " complete Schedule A
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes, " complete Schedule C, Part II
5 Is the organization a section 501 (c)(4), 501 (c)(5), or 501 (c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes, " complete Schedule C, Part III
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes, " complete Schedule D, Part I
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes, " complete Schedule D, Part II
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes, " complete Schedule D, Part III
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes, " complete Schedule D, Part IV
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes, " complete Schedule D, Part V
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.
a Did the organization report an amount for land, buildings, and equipment in Part X , line 10? If "Yes, " complete Schedule $D$, Part VI
b Did the organization report an amount for investments - other securities in Part $X$, line 12, that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes, " complete Schedule D, Part VII
c Did the organization report an amount for investments - program related in Part X , line 13 , that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
d Did the organization report an amount for other assets in Part $X$, line 15, that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes, " complete Schedule D, Part IX
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
$f$ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, " complete Schedule D, Parts XI and XII
b Was the organization included in consolidated, independent audited financial statements for the tax year?
If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
14a Did the organization maintain an office, employees, or agents outside of the United States?
b Did the organization have aggregate revenues or expenses of more than $\$ 10,000$ from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $\$ 100,000$ or more? If "Yes, " complete Schedule F, Parts I and IV
15 Did the organization report on Part IX, column (A), line 3, more than $\$ 5,000$ of grants or other assistance to or for any foreign organization? If "Yes, " complete Schedule F, Parts II and IV
16 Did the organization report on Part IX, column (A), line 3, more than $\$ 5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes, " complete Schedule F, Parts III and IV
17 Did the organization report a total of more than $\$ 15,000$ of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions
18 Did the organization report more than $\$ 15,000$ total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes, " complete Schedule G, Part II
19 Did the organization report more than $\$ 15,000$ of gross income from gaming activities on Part VIII, line $9 a$ ? If "Yes, " complete Schedule G, Part III
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?
21 Did the organization report more than $\$ 5,000$ of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II

|  | Yes | No |
| :---: | :---: | :---: |
| 1 |  | X |
| 2 | X |  |
| 3 | X |  |
| 4 |  |  |
| 5 |  | X |
| 6 |  | X |
| 7 |  | X |
| 8 |  | X |
| 9 |  | X |
| 10 |  | X |
| 11a |  | X |
| 11b |  | X |
| 11c |  | X |
| 11d | X |  |
| 11e |  | X |
| 11f | X |  |
| 12a |  | X |
| 12b | X |  |
| 13 |  | X |
| 14a |  | X |
| 14b |  | X |
| 15 |  | X |
| 16 |  | X |
| 17 |  | X |
| 18 |  | X |
| 19 |  | X |
| 20a |  | X |
| 20b |  |  |
| 21 | X |  |

22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete Schedule J
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $\$ 100,000$ as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No, " go to line 25a
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes, " complete Schedule L, Part I
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35\% controlled entity or family member of any of these persons? If "Yes, " complete Schedule L, Part II
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35\% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes, " complete Schedule L, Part III.
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes, " complete Schedule L, Part IV
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV
c A $35 \%$ controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If
"Yes, " complete Schedule L, Part IV
29 Did the organization receive more than $\$ 25,000$ in non-cash contributions? If "Yes, " complete Schedule $M$
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes, " complete Schedule M
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes, " complete Schedule N, Part I
32 Did the organization sell, exchange, dispose of, or transfer more than $25 \%$ of its net assets? If "Yes, " complete Schedule N, Part II
33 Did the organization own 100\% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes, " complete Schedule R, Part I
34 Was the organization related to any tax-exempt or taxable entity? If "Yes, " complete Schedule R, Part II, III, or IV, and Part V, line 1
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes, " complete Schedule R, Part V, line 2
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?
If "Yes, " complete Schedule R, Part V, line 2
37 Did the organization conduct more than 5\% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes, " complete Schedule R, Part VI
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O

|  | Yes | No |
| :---: | :---: | :---: |
| 22 |  | X |
| 23 | X |  |
| 24a |  | X |
| 24b |  |  |
| 24c |  |  |
| 24d |  |  |
| 25a |  | X |
| 25b |  | X |
| 26 |  | X |
| 27 |  | X |
| 28a |  | X |
| 28b |  | X |
| 28c |  | X |
| 29 |  | X |
| 30 |  | X |
| 31 |  | X |
| 32 |  | X |
| 33 |  | X |
| 34 | X |  |
| 35a |  | X |
| 35b |  |  |
| 36 |  |  |
| 37 |  | X |
| 38 | X |  |

## Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

| 1a Enter the number reported in box 3 of Form 1096. Enter -0-if not applicable b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable |  |  |  |  | Yes | No |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1a | 6 |  |  |  |
|  |  | 1b |  |  |  |  |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? |  |  |  | 1c | X |  |

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return
b If at least one is reported on line 2 a , did the organization file all required federal employment tax returns?
3a Did the organization have unrelated business gross income of $\$ 1,000$ or more during the year?
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3 b, provide an explanation on Schedule $O$
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
b If "Yes," enter the name of the foreign country
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?
c If "Yes" to line 5 a or 5 b, did the organization file Form 8886-T?
6a Does the organization have annual gross receipts that are normally greater than $\$ 100,000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions?
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?

7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of $\$ 75$ made partly as a contribution and partly for goods and services provided to the payor?
b If "Yes," did the organization notify the donor of the value of the goods or services provided?
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?
d If "Yes," indicate the number of Forms 8282 filed during the year

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?
9 Sponsoring organizations maintaining donor advised funds.
a Did the sponsoring organization make any taxable distributions under section 4966 ?
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?
10 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on Part VIII, line 12
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities
11 Section 501(c)(12) organizations. Enter:
a Gross income from members or shareholders
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)

| $11 a$ |  |
| :---: | :--- |
| $11 b$ |  |

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year
13 Section 501(c)(29) qualified nonprofit health insurance issuers.
a Is the organization licensed to issue qualified health plans in more than one state?
Note: See the instructions for additional information the organization must report on Schedule O.
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans
c Enter the amount of reserves on hand
14a Did the organization receive any payments for indoor tanning services during the tax year?
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O
15 Is the organization subject to the section 4960 tax on payment(s) of more than $\$ 1,000,000$ in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953 ? If "Yes," complete Form 6069.

## Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.
b Enter the number of voting members included on line 1a, above, who are independent

| $1 a$ | 9 |
| ---: | ---: |
|  |  |
| $1 b$ | 8 |

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
5 Did the organization become aware during the year of a significant diversion of the organization's assets?
6 Did the organization have members or stockholders?
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
a The governing body?
b Each committee with authority to act on behalf of the governing body?
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule $O$


## Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Did the organization have local chapters, branches, or affiliates?
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.
12a Did the organization have a written conflict of interest policy? If "No," go to line 13
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes, " describe on Schedule O how this was done
13 Did the organization have a written whistleblower policy?
14 Did the organization have a written document retention and destruction policy?
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
a The organization's CEO, Executive Director, or top management official
b Other officers or key employees of the organization
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

|  | Yes | No |
| :---: | :---: | :---: |
| $10 a$ |  | X |
| 10 b |  |  |
| 11 a | X |  |
| 12 a | X |  |
| 12 b | X |  |
|  |  |  |
| 12 c | X |  |
| 13 | X |  |
| 14 | X |  |
|  |  |  |
| $15 a$ | X |  |
| 15 b | X |  |
|  |  |  |
| $16 a$ |  | X |
|  |  |  |
| 16 b |  |  |

## Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed AK, AL , AR , AZ , CA , CO , CT , DC , FL , GA , HI , IL
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501 (c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.Own website
Another's website
X Upon request

Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
NICK GRONEMAN - 203-221-4000
899 NORTH CAPITOL STREET NE, WASHINGTON, DC 20002
232006 12-13-22 SEE SCHEDULE O FOR FULL LIST OF STATES

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter - 0 - in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $\$ 100,000$ from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $\$ 10,000$ of reportable compensation from the organization and any related organizations.
See the instructions for the order in which to list the persons above.
$\square$ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) <br> Name and title | (B) <br> Average <br> hours per <br> week <br> (list any <br> hours for <br> related <br> organizations <br> below <br> line) | (C) (do not check more than one officer and a director/trustee) |  |  |  |  | (D)Reportablecompensationfromtheoranization(W-2/1099-MISC/1099-NEC) | (E) <br> Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC) | (F) <br> Estimated amount of other compensation from the organization and related organizations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| (1) JANTI SOERIPTO | 1.00 |  |  |  |  |  |  |  |  |
| Board Chair | 39.00 | X |  |  |  |  | 0. | 529,868. | 88,760. |
| (2) ELIZABETH ZORIO | 0.00 |  |  |  |  |  |  |  |  |
| FORMER SECRETARY | 40.00 |  |  |  |  | x | 0. | 294,868. | 58,936. |
| (3) MARK SHRIVER | 0.00 |  |  |  |  |  |  |  |  |
| Former president | 24.00 |  |  |  |  | X | 0. | 247,551. | 98,433. |
| (4) Christina gleason | 19.00 |  |  |  |  |  |  |  |  |
| executive director | 21.00 |  |  | x |  |  | 0. | 262,968. | 70,821. |
| (5) EID NATOUR | 0.00 |  |  |  |  |  |  |  |  |
| Former treasurer | 40.00 |  |  |  |  | X | 0. | 227,287. | 70,330. |
| (6) KIMBERLY Robson | 40.00 |  |  |  |  |  |  |  |  |
| Chief operating officer | 0.00 |  |  | X |  |  | 222,360. | 0. | 51,826. |
| (7) NICK GRONEMAN | 19.00 |  |  |  |  |  |  |  |  |
| treasurer | 21.00 |  |  | x |  |  | 0. | 84,024. | 50,130. |
| (8) TANYA BASKIN | 1.00 |  |  |  |  |  |  |  |  |
| Board member | 0.00 | x |  |  |  |  | 0. | 0. | 0 . |
| (9) STEVE CAREY | 1.00 |  |  |  |  |  |  |  |  |
| Board member | 0.00 | X |  |  |  |  | 0. | 0. | 0 . |
| (10) JOHN GIRARDI | 1.00 |  |  |  |  |  |  |  |  |
| BOARD MEMBER | 0.00 | X |  |  |  |  | 0. | 0. | 0. |
| (11) AUSTIN HEARST | 1.00 |  |  |  |  |  |  |  |  |
| Board member | 0.00 | x |  |  |  |  | 0. | 0. | 0 . |
| (12) MICHAEL MCGAVICK | 1.00 |  |  |  |  |  |  |  |  |
| board member | 0.00 | X |  |  |  |  | 0. | 0. | 0 . |
| (13) THOMAS MILLER | 1.00 |  |  |  |  |  |  |  |  |
| board member | 0.00 | x |  |  |  |  | 0. | 0. | 0 . |
| (14) THOMAS MURPHY | 1.00 |  |  |  |  |  |  |  |  |
| BOARD MEMBER (THRU 5/25/22) | 0.00 | X |  |  |  |  | 0. | 0. | 0 . |
| (15) CATHERINE OPPENHETMER | 1.00 |  |  |  |  |  |  |  |  |
| Board member | 1.00 | X |  |  |  |  | 0. | 0. | 0. |
| (16) DANITA OSTLING | 1.00 |  |  |  |  |  |  |  |  |
| Board member | 1.00 | X |  |  |  |  | 0. | 0. | 0 . |
| (17) DAWN SWEENEY | 1.00 |  |  |  |  |  |  |  |  |
| vice Chair (thru 12/31/22) | 0.00 | X |  |  |  |  | 0. | 0. | 0. |


| Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) |
| :--- | :--- | :--- | :--- |



2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line $1 a$ ? If "Yes, " complete Schedule $J$ for such individual
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $\$ 150,000$ ? If "Yes, " complete Schedule $J$ for such individual
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person


## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) <br> Name and business address | (B) <br> Description of services | (C) Compensation |
| :---: | :---: | :---: |
| ASSEMBLE THE AGENCY, 1001 CONNECTICUT AVE. NW, WASHINGTON, DC 20036 | ADVERTISING | 250,000. |
| MARRIOTT HOTEL SERVICES, INC. 1221 22ND ST. NW, WASHINGTON, DC 20037 | EVENT SPACE | 246,905. |
| ANNE LEWIS STRATEGIES LLC, 650 MA AVE NW., STE 505, WASHINGTON, DC 20001 | DIGITAL FUNDRAISING | 150,000. |
| NEW BRIDGE STRATEGY LLC 17145 WEST 62ND CIRCLE, ARVADA, CO 80403 | POLLING | 136,185. |
| MARBLE BRIDGE FUNDING GROUP, INC PO BOX 8195, WALNUT CREEK, CA 94596 | MOBILIZATION | 125,000. |
| 2 Total number of independent contractors (including but not limited to those listed $\$ 100,000$ of compensation from the organization | d above) who received more than |  |



Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).


Check if Schedule O contains a response or note to any line in this Part X


Check if Schedule O contains a response or note to any line in this Part XI

| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 6,291,287. |
| :---: | :---: | :---: | :---: |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 6,385,468. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | -94,181. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 2,040,872. |
| 5 | Net unrealized gains (losses) on investments | 5 | -48,791. |
| 6 | Donated services and use of facilities | 6 |  |
| 7 | Investment expenses | 7 |  |
| 8 | Prior period adjustments | 8 |  |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | 0 . |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 1,897,900. |

Part XII Financial Statements and Reporting
Check if Schedule O contains a response or note to any line in this Part XII
1,897,900.


Organization type (check one):
Filers of: Section:

Form 990 or 990-EZ $\quad X$ 501(c)( 4 ) (enter number) organization
$\square$ 4947(a)(1) nonexempt charitable trust not treated as a private foundation527 political organization

Form 990-PF
$\square$ 501(c)(3) exempt private foundation
$\square$ 4947(a)(1) nonexempt charitable trust treated as a private foundation
$\square$ 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.
Note: Only a section $501(\mathrm{c})(7)$, (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

## Special Rules

For an organization described in section 501(c)(3) filing Form 990 or $990-E Z$ that met the $331 / 3 \%$ support test of the regulations under sections $509(\mathrm{a})(1)$ and $170(\mathrm{~b})(1)(\mathrm{A})($ vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) $\$ 5,000$; or (2) $2 \%$ of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $\$ 1,000$ exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than $\$ 1,000$. If this box is checked, enter here the total contributions that were received during the year for an exc/usively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling $\$ 5,000$ or more during the year \$ $\qquad$Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

SAVE THE CHILDREN ACTION NETWORK
46-5465189
Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.


Employer identification number
46-5465189

SAVE THE CHILDREN ACTION NETWORK
Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) <br> No. <br> from <br> Part I | (b) Description of noncash property given | (c) <br> FMV (or estimate) <br> (See instructions.) | (d) <br> Date received |
| :---: | :---: | :---: | :---: |
|  |  | \$ |  |
| (a) <br> No. <br> from <br> Part I | (b) Description of noncash property given | (c) <br> FMV (or estimate) <br> (See instructions.) | (d) <br> Date received |
|  |  | \$ | - |
| (a) <br> No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) <br> (See instructions.) | (d) <br> Date received |
|  |  | \$ | - |
| (a) <br> No. <br> from <br> Part I | (b) Description of noncash property given | (c) <br> FMV (or estimate) <br> (See instructions.) | (d) <br> Date received |
|  |  | \$ | - |
| (a) <br> No. <br> from <br> Part I | (b) Description of noncash property given | (c) <br> FMV (or estimate) <br> (See instructions.) | (d) <br> Date received |
|  |  | \$ |  |
| (a) <br> No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) <br> (See instructions.) | (d) <br> Date received |
|  |  | \$ |  |

SAVE THE CHILDREN ACTION NETWORK
46-5465189
Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of $\mathbf{\$ 1 , 0 0 0}$ or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed.

(e) Transfer of gift

(e) Transfer of gift

(e) Transfer of gift


## SCHEDULE C

(Form 990)

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy
Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization
Employer identification number
SAVE THE CHILDREN ACTION NETWORK
46-5465189

| Part I-A | Complete if the organization is exempt under section 501(c) or is a section 527 organization. |
| :--- | :--- |

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.


$\begin{array}{r}\text { \$ } \\ \hline \quad 0.014,031 . \\ \hline\end{array}$

\section*{| Part I-B | Complete if the organization is exempt under section 501(c)(3). |
| :--- | :--- |}


| 1 Enter the amount of any excise tax incurred by the organization under section 4955 | \$ |  |  |
| :---: | :---: | :---: | :---: |
| 2 Enter the amount of any excise tax incurred by organization managers under section 4955 | \$ |  |  |
| 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? |  | Yes | No |
| 4a Was a correction made? |  | Yes | No |

b If "Yes," describe in Part IV.

| Part I-C | Complete if the organization is exempt under section 501(c), except section 501(c)(3). |
| :---: | :---: | :---: |


|  | Enter the amount directly expended by the filing organization for section 527 exempt function activities |  | 403,472. |  |
| :---: | :---: | :---: | :---: | :---: |
| 2 | Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities |  | 610,559. |  |
| 3 | Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b |  | 1,0 | 1. |
| 4 | Did the filing organization file Form 1120-POL for this year? |  | X Yes | No |
| 5 | Enter the names, addresses and employer identification number (EIN) of all section 527 political organ made payments. For each organization listed, enter the amount paid from the filing organization's fund contributions received that were promptly and directly delivered to a separate political organization, su political action committee (PAC). If additional space is needed, provide information in Part IV. |  | ing orga nt of po gated |  |


| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 . | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0- |
| :---: | :---: | :---: | :---: | :---: |
| SAVE THE CHILDREN ACTION NETWORK NE | $\begin{aligned} & \text { WASHINGTON, DC } \\ & 20002 \end{aligned}$ | 88-3941101 | 600,059. | 0 . |
| READY KIDS NEW ORLEANS | NEW ORLEANS, LA 70122 | 87-3368250 | 10,500. | 0 . |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
Schedule C (Form 990) 2022
LHA
SEE PART IV FOR CONTINUATION
232041 11-08-22


|  | if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). <br> if the filing organization checked box A and "limited control" provisions apply. |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Limits on Lobbying Expenditures <br> (The term "expenditures" means amounts paid or incurred.) |  |  | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to influence public opinion (grassroots lobbying) <br> b Total lobbying expenditures to influence a legislative body (direct lobbying) <br> c Total lobbying expenditures (add lines 1a and 1b) <br> d Other exempt purpose expenditures <br> e Total exempt purpose expenditures (add lines 1 c and 1d) <br> f Lobbying nontaxable amount. Enter the amount from the following table in both columns. |  |  |  |  |
|  | g Grassroots nontaxable amount (enter 25\% of <br> h Subtract line 1 g from line 1 a . If zero or less, <br> i Subtract line 1 f from line 1 c . If zero or less, <br> j If there is an amount other than zero on eith reporting section 4911 tax for this year? | $\begin{aligned} & \text { e } 1 \mathrm{f} \text { ) } \\ & \text { er }-0- \\ & \mathrm{n}-0- \\ & \text { ne } 1 \mathrm{~h} \end{aligned}$ |  | Yes $\quad \square$ No |

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the separate instructions for lines 2a through 2f.)

| Lobbying Expenditures During 4-Year Averaging Period |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Calendar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) Total |
| 2a Lobbying nontaxable amount |  |  |  |  |  |
| b Lobbying ceiling amount ( $150 \%$ of line 2a, column(e)) |  |  |  |  |  |
| c Total lobbying expenditures |  |  |  |  |  |
| d Grassroots nontaxable amount |  |  |  |  |  |
| e Grassroots ceiling amount (150\% of line 2d, column (e)) |  |  |  |  |  |
| f Grassroots lobbying expenditures |  |  |  |  |  |



Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.
PART I-A, LINE 1:
SCAN'S ELECTORAL ACTIVITY IN 2022 CONSISTED OF HELPING TO ELECT 10 OF

13 ENDORSED CANDIDATES ACROSS FIVE STATES, AND WORKING CLOSELY WITH
PARTNERS IN-STATE, SECURING TWO BALLOT MEASURE VICTORIES, INCLUDING NEW
MEXICO'S CONSTITUTIONAL AMENDMENT 1 WHICH WILL PROVIDE A PERMANENT FUNDING SOURCE TO FUND EARLY LEARNING PROGRAMS AND COLORADO'S

Schedule C (Form 990) 2022

PROPOSITION FF WHICH WILL PROVIDE UNIVERSAL SCHOOL MEALS FOR PUBLIC SCHOOL STUDENTS.

PART I-C CONTINUATION FOR INCOMPLETE NAME/ADDRESS INFORMATION:
SAVE THE CHILDREN ACTION NETWORK NEW MEXICO IE COMMITTEE
899 N CAPITOL NE, SUITE 900 WASHINGTON, DC 20002

READY KIDS NEW ORLEANS
2555 VERBENA ST NEW ORLEANS, LA 70122

## SAVE THE CHILDREN ACTION NETWORK

## Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

 organization answered "Yes" on Form 990, Part IV, line 6.1 Total number at end of year
2 Aggregate value of contributions to (during year)
3 Aggregate value of grants from (during year)
4 Aggregate value at end of year

| (a) Donor advised funds |  |
| :---: | :---: |
|  |  |
|  |  |
|  |  |
|  |  |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
(b) Funds and other accounts

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?
r| II $\quad$ Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply).Preservation of land for public use (for example, recreation or education) Protection of natural habitat Preservation of open space
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
a Total number of conservation easements

|  | Held at the End of the Tax Year |
| :--- | :--- |
| 2a |  |
| 2b |  |
| 2c |  |
| 2d |  |

b Total acreage restricted by conservation easements
c Number of conservation easements on a certified historic structure included in (a)
d Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register
$\square$ Preservation of a historically important land area
Preservation of a historically important land area Preservation of a certified historic structure

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?


6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?


9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

 Complete if the organization answered "Yes" on Form 990, Part IV, line 8.1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenue included on Form 990, Part VIII, line 1 ........................................................................................ \$
(ii) Assets included in Form 990, Part X ...................................................................................................... \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
a Revenue included on Form 990, Part VIII, line 1 \$
b Assets included in Form 990, Part X .......................................................................................................... \$
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
Schedule D (Form 990) 2022

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its
collection items (check all that apply):

| $\mathbf{a}$ | $\square$ | Public exhibition |
| :--- | :--- | :--- |
| $\mathbf{b}$ | $\square$ | Scholarly research |
| $\mathbf{c}$ | $\square$ | Preservation for future generations |

d $\quad$ Loan or exchange program
e $\quad$ Other
c $\square$ Preservation for future generations
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?


Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

Yes
 No
b If "Yes," explain the arrangement in Part XIII and complete the following table:
c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance

|  | Amount |
| :---: | :---: |
| 1c |  |
| 1d |  |
| 1e |  |
| 1f |  |

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?
${ }^{\ldots} \ldots \ldots \ldots \ldots$ Yes $\quad \square$ No
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

| Part V | Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. |
| :--- | :--- |

1a Beginning of year balance
b Contributions
c Net investment earnings, gains, and losses
d Grants or scholarships
e Other expenditures for facilities and programs
f Administrative expenses
g End of year balance

| (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |
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2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
a Board designated or quasi-endowment _\%
b Permanent endowment \%
c Term endowment $\qquad$ \%
The percentages on lines $2 \mathrm{a}, 2 \mathrm{~b}$, and 2 c should equal $100 \%$.
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) Unrelated organizations
(ii) Related organizations
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?


4 Describe in Part XIII the intended uses of the organization's endowment funds.

## Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
| :---: | :---: | :---: | :---: | :---: |
| 1a Land |  |  |  |  |
| b Buildings |  |  |  |  |
| c Leasehold improvements |  |  |  |  |
| d Equipment |  |  |  |  |
| e Other |  |  |  |  |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X. column (B), line 10c.) |  |  |  | 0 . |

Schedule D (Form 990) 2022

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| :---: | :---: | :---: |
| (1) Financial derivatives |  |  |
| (2) Closely held equity interests |  |  |
| (3) Other |  |  |
| (A) |  |  |
| (B) |  |  |
| (C) |  |  |
| (D) |  |  |
| (E) |  |  |
| (F) |  |  |
| (G) |  |  |
| (H) |  |  |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) |  |  |

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)

| Part VIII | Investments - Program Related. |
| :--- | :--- |

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| :--- | :--- | :--- |
| $(1)$ |  |  |
| $(2)$ |  |  |
| $(3)$ |  |  |
| $(4)$ |  |  |
| $(5)$ |  |  |
| $(6)$ |  |  |
| $(7)$ |  |  |
| $(8)$ |  |  |
| $(9)$ |  |  |

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.
(a) Description
(1) DUE FROM SAVE THE CHILDREN FEDERATION, INC.
(2)
(3)
(4)
(5)
(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)
993,329.

## Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.
1.
(a) Description of liability
(b) Book value
(1) Federal income taxes
(2)
(3)
(4)
(5)
(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.
1 Total expenses and losses per audited financial statements
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:
a Donated services and use of facilities
b Prior year adjustments
c Other losses
d Other (Describe in Part XIII.)
e Add lines 2a through 2d
3 Subtract line 2e from line 1
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:
a Investment expenses not included on Form 990, Part VIII, line 7b
b Other (Describe in Part XIII.)
c Add lines $\mathbf{4 a}$ and $\mathbf{4 b}$
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

| 1 |  |
| :---: | :--- |
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|  |  |
| $2 e$ |  |
| 3 |  |
|  |  |
| $4 c$ |  |
| 5 |  |

## Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE FOLLOWING FOOTNOTE IS FROM THE CONSOLIDATED FINANCIAL STATEMENTS OF
SAVE THE CHILDREN FEDERATION, INC:
THE INTERNAL REVENUE SERVICE HAS RULED THAT, PURSUANT TO SECTION 501(C)(3)
OF THE INTERNAL REVENUE CODE (THE CODE), SCUS AND HEAD START ARE EXEMPT FROM FEDERAL INCOME TAXES AND ARE PUBLICLY SUPPORTED ORGANIZATIONS, AS DEFINED IN SECTION $509(A)(1)$ OF THE CODE. EFFECTIVE MARCH 11, 2014, THE INTERNAL REVENUE SERVICE DETERMINED THAT SCAN IS EXEMPT FROM FEDERAL INCOME TAX UNDERSECTION 501(C)(4) OF THE CODE. AS NOT-FOR-PROFIT

ORGANIZATIONS, SCUS, HEAD START, AND SCAN ARE ALSO EXEMPT FROM STATE AND
LOCAL INCOME TAXES. CDA AND SCF WERE INCORPORATED IN SINGAPORE IN

## SAVE THE CHILDREN ACTION NETWORK

## Part I

## General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

X YesNo
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $\$ 5,000$. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SAVE THE CHILDREN ACTION NETWORK NEW MEXICO IE COMMITTEE - 899 N. CAPITOL ST. NE, SUITE 900 WASHINGTON, DC 20002 | 88-3941101 | 527 | 600,059. | 0. |  |  | IN SUPPORT OF THE NM GUBERNATORIAL RACE |
| ORGANIZERS IN THE LAND OF <br> ENCHANTMENT - 411 BELLAMAH NW - <br> ALBUQUERQUE, NM 87102 | 27-1275724 | 501(C)4 | 50,000. | 0. |  |  | EARLY CHILDHOOD EDUCATION NM CONSTITUTIONAL AMENDMENT |
| ```FOOD JUSTICE FOR ALL 7900 E. UNION AVE., SUITE 1100 DENVER, CO }8023``` | 87-4734248 | 501 (C) 4 | 25,000. | 0. |  |  | HEALTHY SCHOOL MEALS FOR ALL COLORADO STUDENTS CAMPAIGN CONTRIBUTION |
| READY KIDS NEW ORLEANS 2555 VERBENA ST. <br> NEW ORLEANS, LA 70122 | 87-3368250 | 527 | 10,500. | 0. |  |  | IN SUPPORT OF READY KIDS NEW ORLEANS CAMPAIGN COMMITTEE |
| WASHINGTON STATE ASSOCIATION OF HEAD START AND ECEA PROGRAMS 11200 KIRKLAND WAY - KIRKLAND, WA 98033 | 23-7444962 | 501(C) 3 | 10,000. | 0. |  |  | PARENT TRAINING PARTNERSHIP |
| CLAYTON EARLY LEARNING TRUSTEE <br> GEORGE W CLAYTON TRUST - 3801 <br> MARTIN LUTHER KING BLVD. - DENVER, CO 80205 | 84-0432238 | 501 (C) 3 | 10,000. | 0. |  |  | COMMUNITY AMBASSADOR PROGRAM |
| 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table <br> 3 Enter total number of other organizations listed in the line 1 table |  |  |  |  |  |  | $\begin{aligned} & 2 . \\ & 4 . \\ & \hline \end{aligned}$ |

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Schedule I (Form 990) 2022

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| :---: | :---: | :---: | :---: | :---: | :---: |
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[^0]
## SCHEDULE I, PART I, LINE 2:

SAVE THE CHILDREN ACTION NETWORK CONDUCTS PERIODIC FINANCIAL AND
PROGRAM REVIEWS. THESE INCLUDE MONTHLY BUDGET VERSUS ACTUAL ANALYSIS
COMPARING BOTH SPENDING AGAINST THE LIFE OF GRANT AMOUNTS AS WELL AS
THE PROJECTED ANNUAL AMOUNT. SPENDING AGAINST EACH GRANT HAS TO BE
APPROVED BY THE APPROPRIATE BUDGET HOLDER, FOLLOWING ESTABLISHED
PROCESSES AND PROCEDURES INCLUDING REVIEW OF INFORMATION PROVIDED BY
PARTNERS TO SCAN. SCAN FOCUSES ON INTERNAL CONTROLS SUCH AS SEGREGATION
OF DUTIES WHEN PROVIDING FUNDS TO OTHER ORGANIZATIONS. THESE INTERNAL

CONTROLS ARE REVIEWED AND UPDATED AS APPROPRIATE AND ARE TESTED ON A REGULAR BASIS.

# For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 

## Part I $\quad$ Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.First-class or charter travel Travel for companions Tax indemnification and gross-up payments Discretionary spending account
$\square$ Housing allowance or residence for personal use Payments for business use of personal residence Health or social club dues or initiation feesPersonal services (such as maid, chauffeur, chef)
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.
X Compensation committee
X Independent compensation consultant
X Form 990 of other organizationsWritten employment contract
X Compensation survey or study
X Approval by the board or compensation committee

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:
a Receive a severance payment or change-of-control payment?
b Participate in or receive payment from a supplemental nonqualified retirement plan?
c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
a The organization?
b Any related organization?
If "Yes" on line 5 a or 5b, describe in Part III.
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:
a The organization?
b Any related organization? If "Yes" on line 6a or 6b, describe in Part III.
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6 ? If "Yes," describe in Part III
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

| Part II | Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. |
| :--- | :--- | :--- |


Do not list any individuals that aren't listed on Form 990, Part VII.
Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title |  | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation |  |  | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | (i) Base compensation | (ii) Bonus \& incentive compensation | (iii) Other reportable compensation |  |  |  |  |
| (1) JANTI SOERIPTO | (i) | 0 . | 0 . | 0. | 0. | 0 . | 0. | 0. |
| BOARD CHAIR | (ii) | 431,457. | 30,240. | 68,171. | 50,787. | 37,973. | 618,628. | 0. |
| (2) ELIZABETH ZORIO | (i) | 0 . | 0 . | 0 . | 0 . | 0 。 | 0 . | 0 - |
| FORMER SECRETARY | (ii) | 220,500. | 17,010. | 57,358. | 44,311. | 14,625. | 353,804. | 0 - |
| (3) MARK SHRIVER | (i) | 0 . | 0 . | 0 . | 0 . | 0 . | 0. | 0 - |
| FORMER PRESIDENT | (ii) | 176,505. | 23,400. | 47,646. | 60,911. | 37,522. | 345,984. | 0 - |
| (4) Christina gleason | (i) | 0 . | 0. | 0 . | 0 . | 0 . | 0. | 0 - |
| EXECUTIVE DIRECTOR | (ii) | 217,877. | 11,813. | 33,278. | 32,981. | 37,840. | 333,789. | 0 - |
| (5) EID NATOUR | (i) | 0 . | 0 . | 0 . | 0 . | 0 . | 0 . | 0 - |
| FORMER TREASURER | (ii) | 173,501. | 13,303. | 40,483. | 43,661. | 26,669. | 297,617. | 0. |
| (6) KIMBERLY ROBSON | (i) | 160,903. | 10,689. | 50,768. | 37,214. | 14,612. | 274,186. | 0 - |
| Chief operating officer | (ii) | 0 . | 0 . | 0 . | 0 。 | 0 . | 0 . | 0 - |
|  | (i) |  |  |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  |
|  | (i) |  |  |  |  |  |  |  |
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|  | (ii) |  |  |  |  |  |  |  |
|  | (i) |  |  |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  |

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SCHEDULE J, PART I, LINE 3:
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THE COMPENSATION POLICIES OF SCAN ARE SUBJECT TO THE OVERSIGHT AND
REVIEW BY THE BOARD OF TRUSTEES OF SCUS, A RELATED 501(C)(3)
ORGANIZATION. SCUS USES FORM 990 OF OTHER ORGANIZATIONS OF SIMILAR
SIZE AND COMPLEXITY, COMPENSATION SURVEY OR STUDY, AND APPROVAL BY
SCUS' EXECUTIVE COMMITTEE WHEN DETERMINING COMPENSATION OF THE
CEO/EXECUTIVE DIRECTOR.
COMPENSATION FOR THE BOARD CHAIR, FORMER PRESIDENT, FORMER SECRETARY,
AND FORMER TREASURER PAID IN 2022 IS FOR SERVICES PERFORMED FOR SCUS.
COMPENSATION FOR THE EXECUTIVE DIRECTOR AND TREASURER PAID IN 2022 IS
FOR SERVICES PERFORMED FOR BOTH SCAN AND SCUS. THE COMPENSATION
REPORTED IN PART VII AND SCH J REPRESENTS THE INDIVIDUALS' TOTAL
COMPENSATION FOR THE YEAR, NOT SOLELY COMPENSATION FOR SERVICES
PERFORMED FOR ONLY SCAN.

## NON-FIXED PAYMENTS

LUMP-SUM PAYMENTS (AS A PERCENTAGE OF BASE SALARY) BASED ON A
COMBINATION OF INDIVIDUAL PERFORMANCE AND ORGANIZATIONAL PERFORMANCE

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

WERE MADE TO ELIGIBLE INDIVIDUALS. SCHEDULE J, PART II, COLUMN B(II)
REFLECTS THESE PAYMENTS TO M. SHRIVER, E. ZORIO, E. NATOUR, J.
SOERIPTO, C. GLEASON, AND K. ROBSON.
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| SCHEDULE 0 <br> (Form 990) | Supplemental Information to Form 990 or 990-EZ <br> Complete to provide information for responses to specific questions on <br> Form 990 or $990-E Z$ or to provide any additional information. <br> Attach to Form 990 or Form 990-EZ. <br> Go to www.irs.gov/Form990 for the latest information. |  | OMB No. 1545-0047 |
| :---: | :---: | :---: | :---: |
|  |  |  | $2022$ |
| Department of the Treasury Internal Revenue Service |  |  | Open to Public Inspection |
| Name of the organization SAVE THE CHILDREN ACTION NETWORK |  | Employer identification number$46-5465189$ |  |
| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |  |  |  |
| AS THE POLITICAL ADVOCACY ARM OF SAVE THE CHILDREN, WE ARE BUILDING |  |  |  |
| BIPARTISAN SUPPORT TO MAKE SURE EVERY CHILD HAS A STRONG START IN LIFE. |  |  |  |
| WE'RE DOING THIS BY ADVOCATING FOR HIGH-QUALITY EARLY LEARNING, ENDING |  |  |  |
| CHILD HUNGER IN THE U.S. AND EDUCATING AND PROTECTING KIDS AROUND THE |  |  |  |
| WORLD. |  |  |  |

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AS THE POLITICAL ADVOCACY ARM OF SAVE THE CHILDREN, WE ARE BUILDING BIPARTISAN SUPPORT TO MAKE SURE EVERY CHILD HAS A STRONG START IN LIFE. WE'RE DOING THIS BY ADVOCATING FOR HIGH-QUALITY EARLY LEARNING, ENDING CHILD HUNGER IN THE U.S. AND EDUCATING AND PROTECTING KIDS AROUND THE WORLD.

FORM 990, PART VI, SECTION A, LINE 4:
SCAN UPDATED BY ITS BYLAWS TO CREATE A NOMINATION AND GOVERNANCE COMMITTEE.

FORM 990, PART VI, SECTION A, LINE 6:
ORGANIZATION MEMBERS
PER THE ORGANIZATION'S CERTIFICATE OF INCORPORATION AND BYLAWS, SCUS SHALL BE THE SOLE MEMBER OF SCAN. THE BYLAWS PROVIDE THAT ALL DIRECTORS ON THE BOARD OF DIRECTORS SHALL BE APPOINTED BY THE MEMBER, THE MEMBER SHALL HAVE THE POWER TO REMOVE ANY ONE OR MORE OF THE DIRECTORS AT ANY TIME IN ITS DISCRETION WITH OR WITHOUT CAUSE. IN ADDITION, ONLY THE MEMBER SHALL HAVE THE POWER TO AMEND THE CERTIFICATE OF INCORPORATION.

Page 2
Name of the organization
SAVE THE CHILDREN ACTION NETWORK

FORM 990, PART VI, SECTION A, LINE 7A:
PLEASE SEE NARRATIVE REPORTED ABOVE TITLED FORM 990, PART VI, SECTION A, LINE 6.

FORM 990, PART VI, SECTION A, LINE 7B:

PLEASE SEE NARRATIVE REPORTED ABOVE TITLED FORM 990, PART VI, SECTION A, LINE 6.

FORM 990, PART VI, SECTION A, LINE 8B:
SCAN DOES NOT HAVE COMMITTEES, THEREFORE PART VI, LINE 8B IS ANSWERED NO.

FORM 990, PART VI, SECTION B, LINE 11B:
FORM 990 REVIEW PROCESS
THE COMPLETE SCAN FORM 990 WAS PROVIDED TO THE SCAN BOARD OF DIRECTORS AND THE AUDIT COMMITTEE OF THE SCUS BOARD PRIOR TO FILING WITH THE IRS. THE COMPLETE FORM 990 WAS FILED WITH THE IRS BEFORE THE NOVEMBER 15, 2023 DUE DATE.

FORM 990, PART VI, SECTION B, LINE 12C:
COMPLIANCE WITH CONFLICT OF INTEREST POLICY
UNDER ITS BYLAWS AND CONFLICT OF INTEREST POLICY, SCAN'S DIRECTORS, OFFICERS, AND OTHER EMPLOYEES ARE REQUIRED TO PROMPTLY DISCLOSE ANY POTENTIAL CONFLICTS OF INTEREST, IN WRITING. ALL DIRECTORS, OFFICERS, AND OTHER KEY EMPLOYEES ARE ALSO REQUIRED TO SUBMIT AN ANNUAL DISCLOSURE FORM TO THE SECRETARY OF THE CORPORATION, WHO VERIFIES THEIR SUBMISSION AND

MAINTAINS RECORDS OF ANY POTENTIAL CONFLICTS. IN THE EVENT THAT A TRANSACTION POSES A POTENTIAL CONFLICT OF INTEREST FOR ANY OFFICER OR DIRECTOR, THE BYLAWS PROVIDE FOR THE DIRECTORS' FULL CONSIDERATION OF ALL

MATERIAL FACTS AND CIRCUMSTANCES TO DETERMINE WHETHER THE TRANSACTION IS FAIR, REASONABLE, AND IN THE CORPORATION'S BEST INTERESTS. IN THE EVENT THAT A TRANSACTION POSES A POTENTIAL CONFLICT OF INTEREST FOR A KEY EMPLOYEE OTHER THAN AN OFFICER, THE EMPLOYEE'S SUPERVISOR AND/OR OTHER RELEVANT DECISION MAKERS ARE CHARGED WITH ENSURING THAT THE EMPLOYEE DOES NOT TAKE PART IN DECISION MAKING REGARDING THE TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 15: DETERMINING COMPENSATION

THE COMPENSATION POLICIES OF SCAN ARE SUBJECT TO THE OVERSIGHT AND REVIEW BY THE BOARD OF TRUSTEES OF SCUS AND THE COMPENSATION REVIEW PERFORMED IN 2022 .

COMPENSATION FOR THE BOARD CHAIR, FORMER PRESIDENT, FORMER SECRETARY, AND FORMER TREASURER PAID IN 2022 IS FOR SERVICES PERFORMED FOR SCUS. COMPENSATION FOR THE EXECUTIVE DIRECTOR AND TREASURER PAID IN 2022 IS FOR SERVICES PERFORMED FOR BOTH SCAN AND SCUS. THE COMPENSATION REPORTED IN PART VII AND SCH J REPRESENTS THE INDIVIDUALS' TOTAL COMPENSATION FOR THE YEAR, NOT SOLELY COMPENSATION FOR SERVICES PERFORMED FOR ONLY SCAN.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AK, AL , AR , AZ , CA , CO , CT , DC , FL , GA , HI , IL , KS , KY , LA , MA , MD , ME , MI , MN , MS , NC , ND , NH , NJ NM , NV , NY , OH , OK , OR , PA , RI , SC , TN , UT , VA , WA , WI ,WV

FORM 990, PART VI, SECTION C, LINE 19:
SCAN MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.

FORM 990, PART VIII, LINE 1D AND SCHEDULE B:
IN 2022, THE ORGANIZATION RECEIVED A $\$ 5,717,247$ CONTRIBUTION FROM A RELATED ENTITY, SAVE THE CHILDREN FEDERATION, INC.

FORM 990, PART IX, LINE 11G, OTHER FEES:
OTHER EXTERNAL SERVICES FEES:

| PROGRAM SERVICE EXPENSES | $350,947$. |
| :--- | ---: |
| MANAGEMENT AND GENERAL EXPENSES | 121. |
| FUNDRAISING EXPENSES | $16,501$. |
| TOTAL EXPENSES | $367,569$. |

PROGRAM CONSULTANTS:

| PROGRAM SERVICE EXPENSES | $236,133$. |
| :--- | ---: |
| MANAGEMENT AND GENERAL EXPENSES | $1,485$. |
| FUNDRAISING EXPENSES | $17,325$. |
| TOTAL EXPENSES | $254,943$. |

## TRANSLATION SERVICES:

PROGRAM SERVICE EXPENSES ..... 15,095.
MANAGEMENT AND GENERAL EXPENSES ..... 0.
FUNDRAISING EXPENSES ..... 617.
TOTAL EXPENSES ..... 15,712.
ADMINISTRATION FEES:
PROGRAM SERVICE EXPENSES ..... 945.
MANAGEMENT AND GENERAL EXPENSES ..... 2,815.
FUNDRAISING EXPENSES ..... 0.
TOTAL EXPENSES3,760.

| EXTERNAL DATA PROCESSING FEES: |  |
| :--- | ---: |
| PROGRAM SERVICE EXPENSES | $3,031$. |
| MANAGEMENT AND GENERAL EXPENSES | 395. |
| FUNDRAISING EXPENSES | 79. |
| TOTAL EXPENSES | $3,505$. |
| BACKGROUND CHECKS - HR: |  |
| PROGRAM SERVICE EXPENSES | 526. |
| MANAGEMENT AND GENERAL EXPENSES | 185. |
| FUNDRAISING EXPENSES | 29. |

SECURITY FEES:
PROGRAM SERVICE EXPENSES 430.
MANAGEMENT AND GENERAL EXPENSES 269.
FUNDRAISING EXPENSES 26 .
TOTAL EXPENSES ..... 725.
DONOR MANAGEMENT \& ADVERTISING FEES:
PROGRAM SERVICE EXPENSES ..... 300.
MANAGEMENT AND GENERAL EXPENSES ..... 0.
FUNDRAISING EXPENSES ..... 0.
TOTAL EXPENSES ..... 300.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A ..... 647,254.
FORM 990, PART XII, LINE 2C:
CONSOLIDATED AUDITED FINANCIAL STATEMENTS

SCAN ACTIVITY IS INCLUDED IN THE CONSOLIDATED AUDITED FINANCIAL

STATEMENTS OF ITS SOLE MEMBER, SCUS.
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Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) <br> Name, address, and EIN (if applicable) of disregarded entity | (b) <br> Primary activity | (c) <br> Legal domicile (state or foreign country) | (d) <br> Total income | (e) <br> End-of-year assets | (f) <br> Direct controlling entity |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
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Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.


## For Paperwork Reduction Act Notice, see the Instructions for Form 990.

 organizations treated as a partnership during the tax year.

 organizations treated as a corporation or trust during the tax year.


Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35 b , or 36.
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
b Gift, grant, or capital contribution to related organization(s)
c Gift, grant, or capital contribution from related organization(s)
d Loans or loan guarantees to or for related organization(s)
e Loans or loan guarantees by related organization(s)
f Dividends from related organization(s)
g Sale of assets to related organization(s)
h Purchase of assets from related organization(s)
i Exchange of assets with related organization(s)
j Lease of facilities, equipment, or other assets to related organization(s)
k Lease of facilities, equipment, or other assets from related organization(s)
I Performance of services or membership or fundraising solicitations for related organization(s)
$\mathbf{m}$ Performance of services or membership or fundraising solicitations by related organization(s)
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
o Sharing of paid employees with related organization(s)
p Reimbursement paid to related organization(s) for expenses
q Reimbursement paid by related organization(s) for expenses
r Other transfer of cash or property to related organization(s)
s Other transfer of cash or property from related organization(s)
$\qquad$
$\qquad$

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

that was not a related organization. See instructions regarding exclusion for certain investment partnerships.


Provide additional information for responses to questions on Schedule R. See instructions.


[^0]:    Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

